

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: TOWNSHIP OF COMMERCIAL County: Cumberland
Employee Organization: AFSCME COUNCIL 71 Employees in Unit: 14
Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$415,464	\$423,943
Item 2 Increment	\$8,479	\$12,718
Item 3 Longevity	\$6,842	\$6,842
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$430,785 (Total)	\$443,503 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$430,785				
Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014		
Percent Increase	3%	3%	3%		
Total cost of increase	\$12,718	\$13,100	\$13,362		
Total base salary (successor agreement)	\$443,503	\$456,603	\$469,965		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.00
Dollar Impact (average per year over term of agreement) \$456,690.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$138,000	\$140,592			
Employee Contributions	\$0	\$6,788			
Prescription	\$32,000	\$36,997			
Dental	\$6,500	\$7,400			
Vision	\$273	\$293			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

PAMELA HUMPHRIES Title: CHIEF FINANCIAL OFFICER
Print Name
Pamela Humphries Date: 6/29/2015
Signature